

## ORGANIZATIONAL CONSULTING SERVICES

**Organizational Development Consulting (ODC)** seeks to create systemic and sustainable transformation within an organization's culture. It develops, improves, and reinforces strategies and processes to achieve objectives, engage, equip, and empower employee capabilities, and initiate desired change.

NPO Strategies partners with for-profit organizations to provide a range of ODC services geared towards increasing capacity and optimizing team performance.

❖ **Social Responsibility & Engagement:** We help align organizational culture, employees, and policies to make a strategic impact within your community.

- ❖ Ethical Practices and Policies
- ❖ Philanthropic Giving
- ❖ Employee Engagement

❖ **Organizational Effectiveness:** We equip small businesses with the methodologies to increase effectiveness and impact.

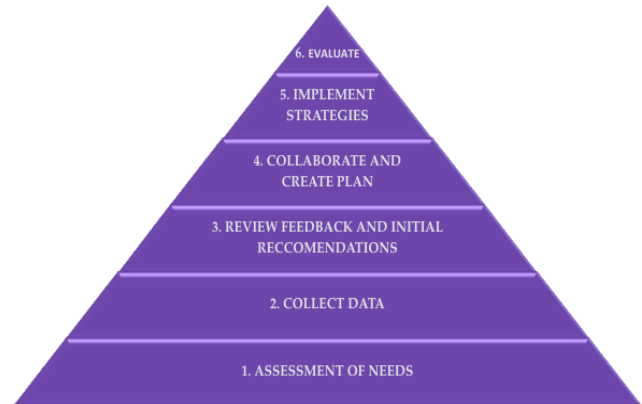
- ❖ Strategic Visioning
- ❖ Performance Gap Analysis
- ❖ Competency Development
- ❖ Diversity and Inclusion
- ❖ Psychometric Assessments
- ❖ Team Development

❖ **Business Coaching:** We work with entrepreneurs to turn nascent ideas into sustainable businesses.

- ❖ Feasibility Assessment
- ❖ Vision, Mission, and Purpose
- ❖ Leadership Style Assessment

### Benefits and Outcomes:

- ❖ Healthy work culture
- ❖ Improved competency and capacity
- ❖ Increased productivity
- ❖ Improved customer relations



**Our Process**

### About NPO Strategies

NPO Strategies is a boutique consulting firm with a local presence and a global reach. We care about our client's success and go beyond the expected to get the desired results.

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### Yolanda Baker-Oseitutu

As a consultant, advisor, and coach, Yolanda's process is objective and imbued with patience. She has 20+ years of corporate, nonprofit, and entrepreneurial experience and a passion for leading others to success. Her diverse background in psychology and business allows her to provide clients with practical, evidence-based guidance. Her goal, personal and holistic support to clients through their journey of transformation.

INTERESTED IN WORKING TOGETHER?

Innovative | Intentional | Insightful

CONTACT

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